**UC Hockey Club** 

# ANNUAL REPORT 2019



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# PRESIDENT'S REPORT

The end of the season seems to come around quicker and quicker every year. 2019 has been a great year so far and hopefully, we can finish it off with some success in the final's series.

Firstly, I would like to thank all the Board and the Coordinators of the club, listed on the previous page. Without this group's valuable time the club wouldn't run smoothly and be able to achieve the success that we have on and off the field. Being on the BoM can be quite thankless as people only speak up when there is an issue. I would encourage everyone between now and Pres Night to say a simple thank you to appreciate the amount of work that goes into running the club.

In early 2019 the BoM developed a new UCHC Strategic Plan, which can be found on our website. This highlighted the four main areas that the BoM will be focusing on in the next three years. I have used these areas to summarise the 2019 season.

### **Performance and Participation**

Teams this year: Women's – CL1, CL2, SL1x2, SL2, SL3, SL4

Men's - CL2, SL1, SL2, SL3x2, SL4, MW

On the men's side, we started by nominating the same number of teams as 2018. As the season approached, we realised that we had enough players to enter an extra team. We nominated and were successful in gaining a SL3 team. It's been great to see both SL3 men's teams doing well. We would have liked to see them both make finals, but at the time of writing it looks like they are fighting each other for the last finals place.

On the women's side, there was a lot of discussion about player numbers at the end of last season and during the offseason. The BoM felt that numbers were strong enough to continue with seven women's teams so nominated the same teams as last year. We were also strict with higher grade coaches asking them to select a maximum of 14 players in their teams. This was supposed to enable more flexibility for movement between grades, however Hockey ACT threw a spanner in the works just before the season by adding a new rule which restricted players to playing seven games in a higher grade before being regraded to the higher grade. This went against the way we have previously encouraged coaches to use lower graded players as fill in's in the first instance. We unsuccessfully fought the introduction of the rule, although we were able to ensure there was some flexibility added around injury and representative commitments. The rule made some extra work us. A special thank you to Mat, this could have had a lot more impact on coaches if it weren't for him coordinating.

It is a lofty goal of the BoM to have all teams in finals and winning premierships. At the time of writing, four teams are guaranteed a place in finals – MW, WSL1b, MCL2 & MSL2. With a further six teams still in finals contention – WCL2, WSL2, WSL3, MSL3b, MSL3r, MSL4.

Regardless of your team's results this year I hope everyone had a great season and will be back for a bigger and better 2020!

### Stakeholder Engagement

The BoM recognises that we have developed a pathway for Uni Juniors players, however, this is something that I

think can be strengthened in the coming years. Uni Juniors is now the biggest junior club in ACT, and they will continue to produce juniors who are looking for a senior club. If we can increase our links to Uni Juniors through coaches and umpires, we can strengthen the engagement between both clubs, especially if the club would like to push for a CL1 men's team. Thank you to those who already put their hand up to coach and/or umpire for Uni Juniors. I would also encourage people who are interested in coaching, especially juniors, to get involved with Uni Juniors.

This year our relationship with the University of Canberra (UC) and Sport at UC has been limited. Early in our season Sport at UC notified us that the amount we receive from them will be based on student numbers rather than a set figure as it has been in the past, this meant the amount that we had budgeted would be drastically reduced. They have also pushed to brand all UC sporting teams as the 'Stars' who would wear sky blue uniforms. For us this wasn't an option that we felt it would not work for the club. Not only do we have almost 50 years of tradition with the devil and wearing yellow but multiple other clubs wear blue in our competitions. Thankfully in the past few weeks Sport at UC has let us know that moving forward we would be engaged in a sponsorship arrangement instead of pushing us to change our logo and uniform. The continued relationship with UC is beneficial to the club to be involved with student engagement through Market Days, this helps to grow our membership base.

Our relationship with Hockey ACT this year has been challenging. We were always going to lose some continuity with them when Sean left his position as the Membership Coordinator. While he didn't do us any special favours, he was approachable and could provide reasons why rules were implemented. One of our

major issues with Hockey ACT this year was the introduction of rule 7.5, which as stated before was something that went against the way we ran the club, and we could see that would cause many issues for us and most other clubs. Frustratingly, I felt as we were not listened to when we brought up these issues. As one of the bigger senior clubs, I think we need to apply more influence on the way Hockey ACT and its various committees run. This will come by having more members sitting on committees and providing a varied voice to what is currently being heard.

### Culture

We pride ourselves on being a hockey club that not only plays great hockey but is a place where lifelong friendships are made. We encourage this in a range of ways, including members watching teams other than their own and social events. The draw this year was not as conducive for watching other teams with many games either clashing or in different locations at similar times. We will be recommending that Hockey ACT revisits lining up club games as much as possible to help build club culture.

We have again organised social events for the club – Lawn Bowls, Bar Rally, Wine Tasting, Trivia Night and Presentation Night (12 October) to come. These events help to get to know your teammates and fellow club members and are a way to continue building the culture of the club. We aim to offer events targeted at different audiences throughout the club including the family-friendly Lawn Bowls Season Launch and Wine Tasting Evening which we hope appeals to a different UCHC audience.

The club was again involved in the Chris Mackinnon Memorial Weekend, with eleven teams (WCL1, WCL2, MCL2, WLS1b, WSL1r, MSL1, WSL2, MSL2, WSL3MSL3b &MW) wearing pink shirts

and/or socks. It was great to see the club involved in this initiative and more teams getting involved from previous years. The club raised approximately \$730 which will be donated to the National Breast Cancer Foundation.

### **Finance**

During the offseason, we undertook a review of our fee structure and the early bird discount. This resulted in the early bird discount reducing to \$50 and fees rising an average of \$10. We aim to keep our fees as low as possible whilst ensuring that we are being financially responsible and ensuring the financial longevity of the club.

We rely on sponsorship and fundraising to keep playing fees down. This year we have had a new approach to sponsorship to engage with different businesses that complement our community. In particular, Lycan Hockey Sticks and Evolve have offered deals to UCHC members which added benefits to the Disappointingly these deals have been well taken up by members and so the impact that is felt by the club is minimal. We have maintained our sponsorship with The RUC, who provide us with cash sponsorship as well as in-kind sponsorship for free room hire for our events and weekly prizes each team's Players' Players. Due to some legislation changes this year The RUC had to cut back on a lot of their sponsorships, and we were one of four clubs that maintained the same level of sponsorship as last year. For this reason, it is important that the club continues to support The RUC, or we face losing the sponsorship altogether.

We are currently investigating find a sponsor for our finals shirts which will hopefully reduce the costs to members, and we are working with People's Choice Credit Union to strike a deal with them for the 2020 season. As always if you have

ideas or contacts of potential sponsors please get in contact with us.

On a fundraising front, we were lucky to pick up a BBQ at Groovin' the Moo (GTM) this year which increased the fundraising revenue that we have made. This coupled with parking at GTM and the Wine Fundraiser and a Bunnings BBQ back in October 2018, has helped to raise almost \$4,750 for the club. A huge thank you to Sean and everyone who volunteered their time, especially at GTM. The amount raised from the Wine Fundraiser was less than expected this year, I would encourage people to get involved with this if it is run next year. We all know someone who drinks wine, please pass on to people to increase the amount that the club can raise. Finally, over the last few weeks, it has been great to see a new initiative introduced by Jimmy (Robertson) and Tam (Bretton) who are encouraging people to recycle their containers using the ACT Container Deposit Scheme. So far, we have raised \$47.90 which is incredible considering each container we recycle gets us 10c. There is no end date on recycling your bottles, please continue to do this in the off-season and encourage people you know to get involved. We aim to have varied fundraising activities that can be shared with people from outside the club, so when the opportunity arises please friends. family share with anv colleagues. Thank you to everyone who has supported the club through sharing a fundraiser and anyone that volunteered their time to make sure these fundraisers were successful

### Recommendations

- Better engagement with Uni Juniors
- More influence on Hockey ACT and its committees
- More engagement with fundraisers by more members
- Investigate a new uniform supplier

I say it every year but if everyone in our club did one thing other than playing each week, whether it be as little as watching another team play, attending a social function or umpiring for our club, or as big as coaching or being on the BoM the club would be better off for it, and I encourage everyone to do so next year.

It would take too long to thank everyone personally, but a huge thank you goes to every player, coach, and umpire who has helped to make the club better in 2019!

I will not be renominating at the AGM, after 12 years on the Board, and the last seven as President it's time for me to step down. It has been my goal as President to leave the club in a better place than when I started and I feel like I have achieved this, thank you to everyone who has helped along the way to deliver this.

Good luck to all teams in finals, hopefully, we have a great end to 2019 and an even better 2020!

Jolly Moore President

# **FINANCE**

I have enjoyed working with the UCHC BoM in 2019 as treasurer for my second season.

### **Key Facts**

- A fee review was conducted prior to the beginning of the season that identified the need to increase fees by \$10 to most fee categories (\$5 to some, e.g. goalie) to minimise the impact of non-returning sponsors Qatar Embassy.
- The Early bird discount was offered to players who paid full fees prior to the beginning of the hockey season. This was reduced from \$100 to \$50 in 2019. Early bird eligibility was also reviewed and only offered to main fee categories.
- 89 players took up the early bird discount, representing 58% of eligible players, a reduction from the 75% who received the 2018 early bird discount.
- The reduction in early bird fee discounts given, from \$12000 in 2018 to \$4450 in 2019 has offset a fall in sponsorship in 2019 (from \$11500 to \$2000)
- Late fees were implemented for the second season, with 3% of players incurring late fees.
   This is consistent with the number of late fees issued in 2018.
- All HACT invoices were paid on time (any further invoices are predicted to also be paid on time), avoiding interest being charged on outstanding

amounts. Achieving this was a goal of the BoM from last year's report.

### Income

Our major income component remains as player fees. The cost of fees per team remained unchanged in 2019. Total fees paid in 2019 increased with the additional of a second men's SL3 team. This cost was offset by an increase in the number of players registered in 2019.

Fiscal sponsorship this year fell, with contributions from UC Sports cut from the previous years, and yet to be confirmed by the University of Canberra. The RUC remain as a major supporter of the club, with \$2000 in sponsorship (yet to be received) as well as their continued support for weekly Player's Player vouchers.

Fundraising is currently sitting at \$3987, with the contributions from container return and any Lycan sticks sold by the club to still be added.

Events have raised \$1680, with Presentation Night to come. This is sitting below the amount raised by the same events last year (\$2348). I encourage everyone to attend our remaining events to help support the club.

### **Expenditure**

As indicated above, the club's biggest expense is HACT team fees and field hire for training. Training fees remained the same, and team fees also increased slightly due to inclusion of our new men's SL3 team, as noted above.

We had no significant spending on equipment or uniforms in 2018.

Overall, the club is projected to finish the year in similar financial shape to the past 2 years.

### 2020 Recommendations

- With the late change to UC's sponsorships the club is left with the opportunity to explore new sponsors to continue to be able to offer some of the lowest fees in Hockey ACT.
- 2. Increase opportunities to run fundraising events such as Bunnings Barbeques again in 2020.
- 3. Investigate opportunities to invest in training and development opportunities, both within the club and in association with Uni Juniors to both develop our current players and teams, as well as attract new talent to the club.

I look forward to continuing to give back to the club on the board or in other ways in 2020.

Lexie Feeney Treasurer

# Income and Expenditure Statement

Closing Position 2018	\$	8,679.00			
2019 P&L	Budget	Forecast	Actual as at 19/8/19		
Revenue					
Playing Fees	75,011	75,011	83,705		
Doubtful Debt	-500	-500	-3,625		
Fee Refunds	-1,500	-1,500	0		
Sponsorship	7,500	7,500	0		
Fundraising	5,350	5,350	3,987		
Events	4,000	4,000	1680		
Merchandise		1,000	840		
Presentation night	6,600	6,600	0		
Finals Shirts	500	500	0		
Total Revenue	96,961	97,961	87,212		
	Expenditure				
Coaches	-2,500	-2,500			
Subscriptions	-57,746	-57,746	-62198		
Training	-17,000	-17,000	-14486		
Equipment	-1,000	-1,000	-540		
Merchandise	0	0	-754		
Misc.	-1,500	-1,500	-214.68		
Umpiring Payments (UCHC)	-4,000	-4,000			
Umpiring Payments (HACT)	-5,200	-5,200	-5240		
Trophies	-1,000	-1,000			
Finals Shirts	-1,000	-1,000			
Presentation night	-5,000	-5,000			
Total Expenditure	-95,946	-95,946	-83,433		
Net Profit	1,015	2,015	3,779		
Estimated Position End 2019	\$10,694				

# **EVENTS**

2019 has been another exciting year for social events! We have already held three events (Bowls, Bar Rally and Wine Tasting) and have another two (Trivia Night and Pres Night) planned for the coming weeks. This year has seen similar levels of attendance to 2018.

	2019	2018	Approx.
	attendance	attendance	revenue
Bowls	25	22	\$68
Bar Rally	50	43	\$204
Wine	30	24	\$625
Tasting			
Trivia	53	70	\$802
Pres	N/A	115	N/A
Night			

### Season Launch - Lawn Bowls

This year saw similar numbers to last year's season launch. This year we decided not to provide food platters and gave people the option to purchase their own food. The afternoon was enjoyed by all.

### **Bar Rally**

The theme for Bar Rally this year was "Luau" to coincide with our new Hawaiian shirts. Numbers were up on last year, but actual profit was down due to the offer of a free ticket to our 18 GTM volunteers. This year we decided to start at the hockey centre because the CL2 Men's team was playing that evening. It was great to see a large group of club members there to support the boys.

### **Wine Tasting**

The wine tasting night was another great success with numbers up from last year and lots of wine sold. We again used our sponsorship rebate from the RUC to purchase towards food at the event, which increases profit from the night. A big thank you must go to Sean Willis and Jolly Moore for all the work that they put into organising this event.

### Trivia Night

Trivia Night was another great success this year, with solid numbers in attendance and enthusiastic participation from all present. A big thankyou must be given to Jolly, Tessa, Lexie and Mat for all of their help throughout the night, as well as to all those who donated prizes.

### **Presentation Night**

Presentation Night is set for the 12<sup>th</sup> October. The theme for this year is "Party Like its 1999". Attendance this year is hoped to be similar to last year's numbers of 110+ people.

This year has seen similar numbers from last year, we have aimed to advertise the dates of events earlier this year which has seen an increase on all numbers except Trivia Night. Thank you to all who attended events over the course of this season, and to all who graciously donated their time to ensure that these events can go ahead.

# Ryan Dix Events & Communication Director

# **SPONSORSHIP & FUNDRAISING**

This year there was a focus to create greater benefit of UCHC membership. This meant providing opportunities for clubs members outside the traditional training and coaching services provided to members and looked to give members benefits 'outside of hockey'. This including fundraising events that had not previously been held by the club as well as having new sponsors on-board, giving new products and services to members.

### **Sponsorship**

This year saw UCHC welcome new sponsors Lycan and Evolve. Lycan is a stick company that was founded by ex-Kookaburra, Glenn Turner. The company provides hockey sticks, bags, gloves and other equipment and merchandise. The agreement with Lycan gave UCHC 10% of all sales generated by UCHC members. Disappointingly, UCHC members have yet to take up the opportunity to purchase Lycan equipment. Whilst this is a disappointing result, there is the hope that a relationship can continue with Lycan and greater promotion of products prior to the season will see UCHC members utilise the agreement better.

Evolve are the operators of the gym at the National Hockey Centre. Agreements with the CL1 and CL2 UCHC teams see them use the gym each week. The sponsorship agreement for 2019 saw the costs for that use reduce by 20%. This was a sizeable saving for those members and a 20% discount for any other members of the club that wanted to use the gym privately was also available to all UCHC members.

At the point of writing, UCHC was in search of a 'Finals' sponsor and are positive that we will have an organisation on board for the 2019 finals series to help support the cost of supporter wear.

UCHC continued its longstanding relationship with the RUC Turner Bowls Club. Once again, the RUC supplied UCHC with a rebate on sales generated by UCHC Members along with functions space and 'player of the week' vouchers. The RUC continues to be utilised by club members outside of UCHC functions with members enjoying ANZAC day, State of Origin, Trivia nights and other functions held by the RUC. Overall the continued relationship between UCHC and RUC continues to benefit our members greatly.

Our clothing sponsor Athlead (formally JT Sports) continues to support the club with the provision of uniforms and merchandise along with the online store. This year saw the club develop UCHC 'Hawaiian' Shirts. These were developed in conjunction with the annual Bar Rally and were widely supported by the club. Whilst generally the support from Athlead has been generous, issues involving quality of product and communication have been a concern for the board in 2019 and a subsequent review of arrangement along with a comparison to competitors within the market will be completed before the changeover of the current board.

Finally, UCHC continues to receive support from Sport at UC as a University of Canberra sports club. This support includes financial benefits along with stalls at O-week to help recruit players at the start of the season.

### **Fundraising**

The club continued with traditional forms of fundraising and also embark on a new venture.

Activity	Raised
Wine Fundraising	\$460
GTM Car Parking	\$828
GTM BBQ	\$2,700
Bunnings BBQ (Oct 2018)	\$763

This year saw us continue our arrangement with Bill Mason and his wonderful family in holding the annual wine tasting night and providing the wine for our annual wine drive. Whilst this did not reach the lofty heights it has in past years; the tasting night and fundraiser still provide a decent amount of money for the club and provide members with a more diverse social event. It was great to see many people purchase wine on the night and in future years with effort driving the fundraiser after the event, this will continue to raise good money for the club.

This year saw GTM move from the UC campus to EPIC. This provided the club with a better chance to raise funds for the club as we were now dealing with the GTM crew themselves as opposed to UC. It meant that a traditional form of fundraising that was previously taken away from us was suddenly renewed and the club did quite well in collecting donations from those parking at GTM. There were volunteers from both within the club and outside the club and overall through the amazing support and efforts of Jolly, the club generated good revenue.

In addition to the parking, the club asked the GTM crew whether it was possible to have a fundraising BBQ as part of the food offerings within the music festival. It was a genuine surprise that GTM agreed to not only allow us to run a BBQ, but we did not pay any fees to have our stall there. All in all, there were 160kgs of snags and 60kg of onions thanks to Jordo's Chop Shop and an amazing number of loaves of bread thanks to Foz (Cameron Mortimer) who kindly donated the bread at below cost price. Thank you Foz! On the day, we raised thousands of dollars and this could not have been achieved without the wonderful support of my partner Kirsten, along with everyone who volunteered on the day. Without those people helping out, the day just would not have been achievable, and the club would have missed out on what was a massive fundraiser for the year.

It is the hope that this arrangement can continue in future years given the potential the fundraiser poses to the club.

Overall, thank you to everyone that supported the club this year through sponsorship or support through fundraising. Without these people the club cannot afford all the equipment we use and to keep our fees as low as they are.

We look forward to Presentation night and everything 2020 brings.

Thank you.

Sean Willis
Sponsorship and Fundraising
Coordinator

# **TEAMS AND COACHING**

### 2019 Coaches:

I'd like to start by thanking all of our excellent coaches. Without all the effort and time that you put in, we wouldn't be able to function as a club. For that, we are extremely thankful.

This year saw a new line up of coaches, with only five coaches returning to the same teams that they had the previous season. This meant there was a new look and feel to the coaches this year, plus I now owe a lot of favours to people. The coaches for this year were:

Women's	Men's
CL1	CL2
Ian Morrow	James Robertson
CL2	SL1
Russell Thomson	Bianca Letki
SL1 Blue	SL2
Mat Evans	Megan Thomas
SL1 Red	SL3 Blue
Chantelle	Ash Malcom & Bri
Blackwell	O'Keeffe
SL2	SL3 Red
Kenny Duren &	Meaghan Clack
Steven Gee	
SL3	SL4
Andy Martin &	Lincoln Green
David Nugent	
SL4	Midweek
Bram De Laat	Morgan Evans

It was great to see so many new people get involved in coaching. I hope everyone is at least considering coming back next year.

For the new coaches, Jimmy came back from Perth and took charge of a CL2 men's who are guaranteed to make finals and fight it out for the premiership. Megan stepped into the role of SL2 coach, with the team once again guaranteed to make finals. Ash and Bri, and Meaghan took

charge of SL3 with both teams being very competitive in an extremely tough competition. On the women's side, Moz stepped up after a sufficient amount of begging from around the club, to lead our CL1 team. Chantelle made the jump across from coaching men to the new challenge of leading a women's SL1 Red team. Dave and Andy took on the challenge of coaching SL3 and Andy's Facebook posts have been a delight to the whole club. Goggles also took on the challenge of leading training for the lower grade girls and much of their improvement can be accredited to him.

There were of course all the old faces that have returned for yet another year of punishment. B, Russ, Kenny and Bram you have all consistently coached teams towards the finals, a big thanks and I hope that you will consider returning next year. I personally understand the amount of time and effort put into the training sessions and I'm sure that the players also appreciate it.

The coaching staff have worked extremely hard together in some trying circumstances. Our club and coaches are committed to providing opportunities for people to fill in for higher grades. However, a week before the season started, HACT changed the rules restricting the amount of games a player could play in the higher grade. Despite this, our coaches managed the new rules with one another and gave opportunities when they could to players in lower grades. All coaches should be very proud of how they worked and communicated with their colleges this year

### **Teams and Finals Opportunities**

This year we expanded, adding an additional team to the SL3 men's competition. Without this, we would have had 17 players per team, limiting both development opportunities and individual game time. Most teams on the men's side were able to have 14 players per team with 13 players in the two SL3 teams. We also continued to bring players to the club throughout the season. On the women's side, we were able to increase numbers from the previous season. Coaches in higher grades were encouraged to have smaller squads which meant lower grades had more players per team. As a result, I am only aware of one game where we struggled to have 11 players on the field throughout the season. This is despite a horrible draw that usually saw us having to deal with clashes. This is a huge improvement from last year.

At the time of writing, all of our teams have equalled or improved on their performance from the 2018 season. We already have CL2 men, SL2 men, women SL1 blue and Midweek confirmed for finals. CL2 women, SL2 women, SL3 women, SL4 men and the two men SL3 teams still have a very good shot of playing finals in 2019.

This has been a huge achievement from everyone involved and all the coaches, mangers and players should be congratulated.

### **Training Times**

Training was held again on Wednesday nights. This is not an ideal situation for our club. We are one of only 5 midweek teams that often play at the same time as training. Having a field overlapping in time also puts pressure on our coaches to choose between training themselves and training their teams. However, the coaches have worked well in handling this problem. All our coaches have been

willing to help run or combine their sessions.

The board has consistently asked Hockey ACT to consider rotating clubs out of the most popular training slots to ensure fairness and equity, given all clubs pay the same amount for field hire. Hockey ACT has shown no interest in changing this. The board will keep fighting to move our training to a better time slot and campaign HACT to charge more for most popular times to pressure other clubs to leave the slots for more affordable options.

### Grading

This year grading, we tried to improve the grading process by running grading over a longer period and by bringing in internal trial games. This was relatively successful process, with most of the coaches appreciating the extra time to view players and make decisions. However, no grading will ever be perfect. We have placed responsibility on the coaches to grade their own teams in consultation with other coaches and the coaching director. We need players to make themselves available for all of grading as this makes the job of the coach much easier.

### The Future

This year Hockey ACT become a huge in factor in how we ran our teams. HACT changed rules a week out from the season starting, without consultation with our club. The rules that were changed also disadvantaged our club in favour of other clubs. Going forward, we intend to make sure HACT isn't able to cut us out of their stakeholder engagement. This includes getting representatives on the senior competition committee and the rules review committee. If you are interested in being on these committees, please let the board know.

As a club, we need to continue to build a strong pathway with our juniors in order for our club to be an attractive proposition.

Part of this will involve submitting a CL1 men's team sooner rather than later. ANU (the other half of Uni Juniors) have a CL1 men's team and the junior boys will start to look at playing for ANU before UC if we do not submit a CL1 team.

There is no doubt that HACT rule changes made managing teams harder than it need to be this season. The board discussed dropping a team in both men and women's when the rules were changed. Going to next season, we will need to consider if we can keep the teams we have. We need to balance how many people that we put in each team. Too many people do not feel like they are getting enough field time and therefore value for money and too few people feel as if they are always short.

Finally, good luck to all teams who are in contention for the finals it's great to see the club continue to be so strong. Big thanks to all the coaches and we hope to see you again next season.

### Mat Evans Teams and Coaching Director

# **UMPIRING**

Each year I say the same thing and each year I couldn't mean it any less. This year would not have been possible without the amazing efforts of our umpires within the club. Whether it be the people that umpire week in and week out or the people that put their hands up for the one-off games when I call upon them, your efforts are all so greatly appreciated by myself and the club.

This year the club continued to umpire the lowest three grades of the men's and women's competitions along with the midweek competition. Given the increase in the number of SL3 men's teams we had more commitments with the club completing 142 commitments. There were two commitments missed this year, one through a rostering issue with Hockey ACT and the other because the umpiring coordinator can't read the draw.

The payment structured continued this season with \$30 being paid to those that were accredited through Hockey Australia and \$25 for those that had not completed accreditation. Moving forward into 2020, the club will again need to focus on the recruitment of new umpires. It was great to have Tam Bretton, James Robertson and Alyssa Hancock all join the umpiring ranks for 2019 with the club, but we still need continual increases of those willing to umpire across weekends.

Pleasingly, there were again a number of UCHC umpires that went above and beyond and umpired games that other clubs did not turn up for. I applaud people for helping out and ensuring that teams did not suffer through only one umpire being on the field.

There were also a number of umpires that represented the club in the Hockey ACT

panel. A special congratulations to Jackson Leckie, Tam Bretton, James Robertson, Stirling Sharpe, Nathan Cornish, Alyssa Hancock, Paige Edwards and Sean Willis.

Thanks again for everyone's efforts and we hope to see you all again next season.

### Sean Willis

**Umpiring Coordinator** 



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